

Coastal Mendocino Association of REALTORS®  
BOARD OF DIRECTORS  
MINUTES- February 19, 2026 at 8:30 am  
Hybrid Meeting CMAR Office and via Zoom  
*Please e-mail or call if you are unable to attend.*

Members: Paul Clark, Birdie Wilson-Holmes, Phillip Jago, Ricardo May, Kelley Urbani, Sarah Rossetto, Stephanie Berry, Masha Grohman, Tom Hawkins, Rio MacGregor and Kathy Allen

Guest: Justin Nadeau

Excused Absence: Masha Grohman - Ricardo May (issues loading zoom)

**CONSENT AGENDA**

Call to Order

Paul Clark

Approval of Agenda **MOTION** to approve agenda motion **APPROVED**

Approval of Minutes from January 15, 2025 **MOTION** to approve minutes with the spelling corrections requested Motion **APPROVED** pending the updated corrections.

**REPORTS**

- Treasurer's Report
- MLS Report
- AE Report
- Directors Report

Phil Jago  
Tom Hawkins  
Kathy Allen

**UNFINISHED BUSINESS**

- Succession plan Director Tom Hawkins
- C.A.R. Winter Meeting Birdie, Kelley and Kathy Update
- Legislation Day Sacramento April 29<sup>th</sup>, 2026
- Luncheon January 23<sup>rd</sup>, Membership Meeting
- LCRC chair

Kathy Allen  
Kathy Allen  
Kathy Allen  
Birdie/Paul

**NEW BUSINESS**

- AE contract Vacation time
- Jim Jackson legal counsel
- Coastal Voting Demographics
- Committee Chairs
- Directors
- Communications
- Education zipForm/Transact Member Training & Training Packages from C.A.R. (See Attached)

**Upcoming Calendar**

**2026**

**February**

12   MLS Committee  
19   Board Meeting  
27   General Membership Meeting

**March**

17   Quarterly Broker Meeting  
19   Board Meeting  
25   Scholarship Committee Meeting  
27   General Membership Meeting

*The Coastal Mendocino Association of REALTORS® is the local "Voice for Real Estate"  
by ensuring membership professionalism, protecting property rights and promoting ownership of real property.*